

*Please note – this is an unofficial translation of the Swedish original.*

## **Item 10 – Determination of remuneration of the Board of Directors and auditors**

The Nominating Committee for Fabege AB (publ), comprising Göran Hellström (Backahill AB), Haavard Rønning, (Geveran Trading Co. Ltd), Johannes Wingborg (Länsförsäkringar Fondförvaltning AB), and Katarina Hammar (Nordea Funds Ltd), which jointly represents 35,7 per cent of the shares and votes in Fabege on 31 December 2024, proposes the following:

### **Remuneration of the Board of Directors and auditors**

Directors' fees in a total amount of SEK 2,815,000 (2,660,000) to be distributed as follows:

- SEK 660,000 (625,000) to the Chairman of the Board,
- SEK 280,000 (265,000) to the other six Directors,
- SEK 280,000 (260,000) as remuneration for work in the Board's Audit Committee, to be distributed as SEK 140,000 (130,000) to the Chairman and SEK 70,000 (65,000) each to the two members.
- SEK 195,000 (185,000) as remuneration for work in the Board's Remuneration Committee, to be distributed as SEK 90,000 (80,000) to the Chairman and SEK 52,500 (50,000) each to the two members.

Furthermore, the Nominating Committee proposes the Annual General Meeting that remuneration to auditors, as in the past, should be paid in accordance with approved invoicing.

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Stockholm, March 2025  
Fabege AB (publ)  
Nominating Committee