

Sustainability targets



Districts

Target	2024
100% energy from renewable sources (Proportion of renewable energy, %)	90



Properties

Target	2024
Energy performance below 70 kWh/sqm Atemp 2025 (Specific energy consumption, kWh/sqm Atemp)	70
2.5 kWh/sqm Atemp 2030 (Energy produced from solar panels, kWh/sqm Atemp)	1.8
90% recycling of waste (Material and energy recovery, %)	96
Reduce water consumption per sqm Atemp by 2% per year (Reduction in water use, %)	2
100% investment properties (excl. future improvement properties) are to be environmentally certified to BREEAM In-Use standard with ambition level 'Very Good' (Proportion of environmentally certified properties (62 properties), %)	100
100% of new-builds shall be environmentally certified according to BREEAM-SE with ambition level 'Excellent' (Proportion of environmentally certified new production, %)	100
100% environmentally certified vehicles (Proportion of environmentally certified service vehicles and company cars, %)	100
Carbon-neutral property management by 2030 (Carbon dioxide emissions direct emissions (Scopes 1 and 2), tonnes CO ₂ e)	1,835
Indirect climate emissions to be halved per GFA by 2030 compared to 2018. (Reduction of indirect emissions (Scope 3), %)	-32

Sustainability targets cont.



Employees

Target	2024
GPTW Trust Index of at least 90 (Satisfied employees, GPTW Trust Index)	88
More than 95% of employees should want to recommend Fabege as an employer	93
Maintain low level of sickness absence at <3%, aided by regular medical check-ups and continued health and fitness programmes	3.43
Aim is to achieve even gender balance in the management (% women)	50
Aim is to achieve even gender balance among managers (% women)	38
Aim is to achieve even gender balance among employees (% women)	38



Supply chain

Target	2024
100% sustainability audited and approved framework agreement suppliers	96



Financing

Target	2024
100% green financing	99



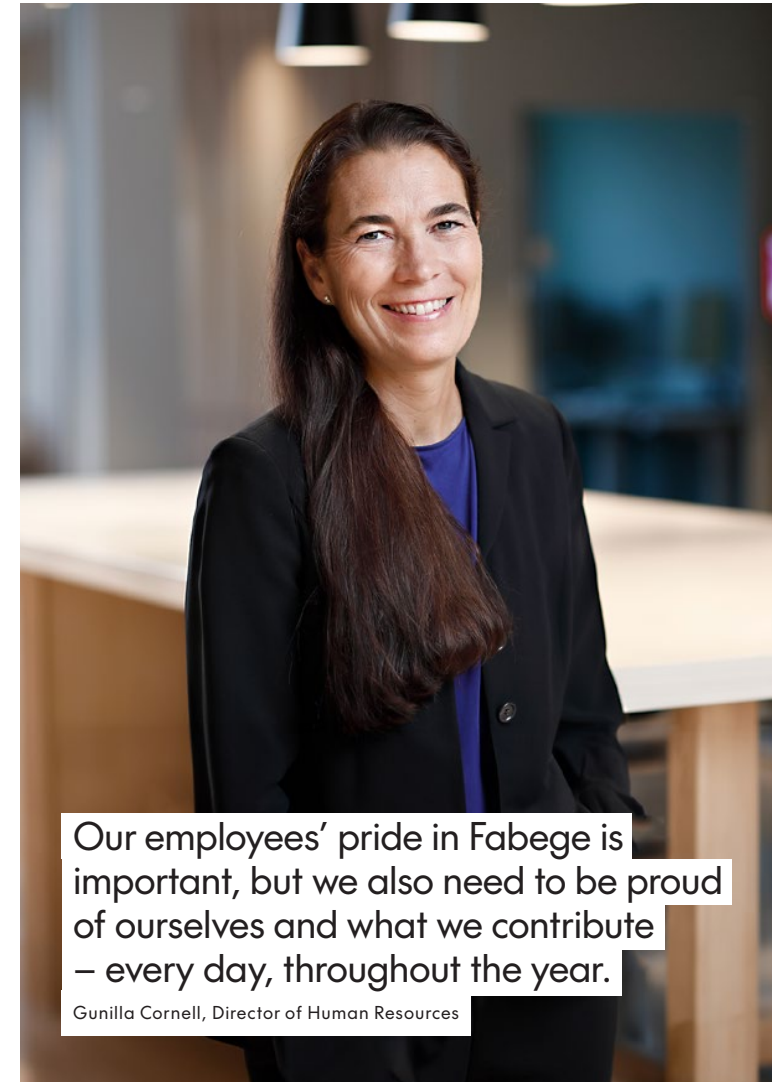
Customers

Target	2024
Customer Satisfaction Index (CSI) at least 80 ¹⁾	–
100% green leases ²⁾ of newly signed space	98
100% green leases ²⁾ of total space	92



Business ethics

Target	2024
100% of employees to receive annual training about our Code of Conduct ³⁾	0



Our employees' pride in Fabege is important, but we also need to be proud of ourselves and what we contribute – every day, throughout the year.

Gunilla Cornell, Director of Human Resources

¹⁾ Customer Satisfaction Index surveys are conducted every two years. ²⁾ Area above ground, excluding residential units. ³⁾ In 2024, no training was carried out as the Code of Conduct was being updated.